Welcoming and safe volunteer spaces

What is the future of inclusivity?

1. Increased diversity in leadership:
A bigger representation of diversity in leadership roles across various sectors
Removal of barriers for people from marginalised communities to have equal opportunities in leadership roles
As artificial intelligence is used more, the need for community capacity building will increase
More flexible work arrangements may see a change in paid work hours, giving people more time to volunteer. This will bring a need to connect on a deeper level with others in community
Volunteering can provide the human interface.

2. Expanded legal protections:
Greater laws and regulations to protect the rights of groups including trans, queer and disabled
May include anti-discrimination laws, hate crime legislation, and comprehensive protection for gender identity and sexual orientation
Community capacity building in local communities for healthier relationships will be of value
Volunteering will benefit everyone by bringing diverse communities together through community based activities.

3. Enhanced accessibility and technology:
Accessibility measures may become even more creative
Physical spaces, technology and digital platforms will become more inclusive for people with disability
Inclusiveness will increase by improvements in assistive technology, captioning, audio descriptions and accessible design in communities
In recent years the use of 'easy read' format documents in all formats are co-produced so information reaches everyone.

4. Evolving societal attitudes:
Positive changes in societal attitudes towards marginalised groups may become more widespread
Become more aware of own biases and prejudices. Leading to increased empathy, understanding, and acceptance of diversity in all its forms.

5. Intersectional approaches:
A greater recognition of intersectionality, which acknowledges overlapping identities and experiences of individuals
Intersectional approaches will consider how intersectionality creates challenges.